



**MINISTRY OF LABOUR
AND SOCIAL PROTECTION
OF THE RUSSIAN FEDERATION**



Enhancing the Employability of Older Workers and Assisting Older Job Seekers

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DEMOGRAPHIC TRENDS AND NATIONAL GOALS

Russia's Population - 146,8 mln people

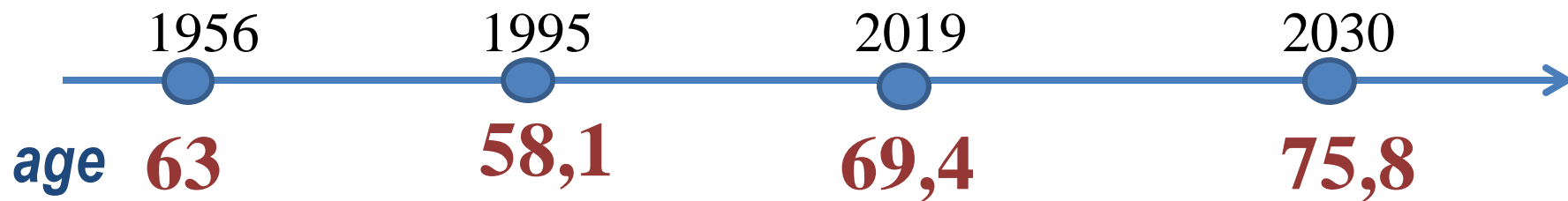
The national goals and strategic development objectives set by the President of the Russian Federation for the period up to 2024

- Ensure sustainable population growth
- Increase life expectancy to 78 years by 2024; up to 80 years by 2030 (now life expectancy in Russia is 71.4)
- By 2024 to increase healthy life expectancy up to 67 years
- Increase the total fertility rate up to 1.7 (1.6 in 2017)
- Increase the share of population leading healthy lifestyle
- Increase up to 55% the share of population systematically engaged in physical exercises and sports

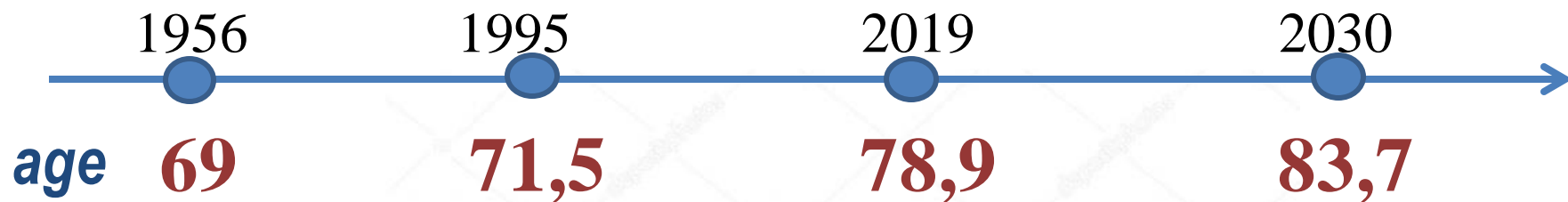


DYNAMICS OF LIFE-EXPECTANCY IN RUSSIA

MEN

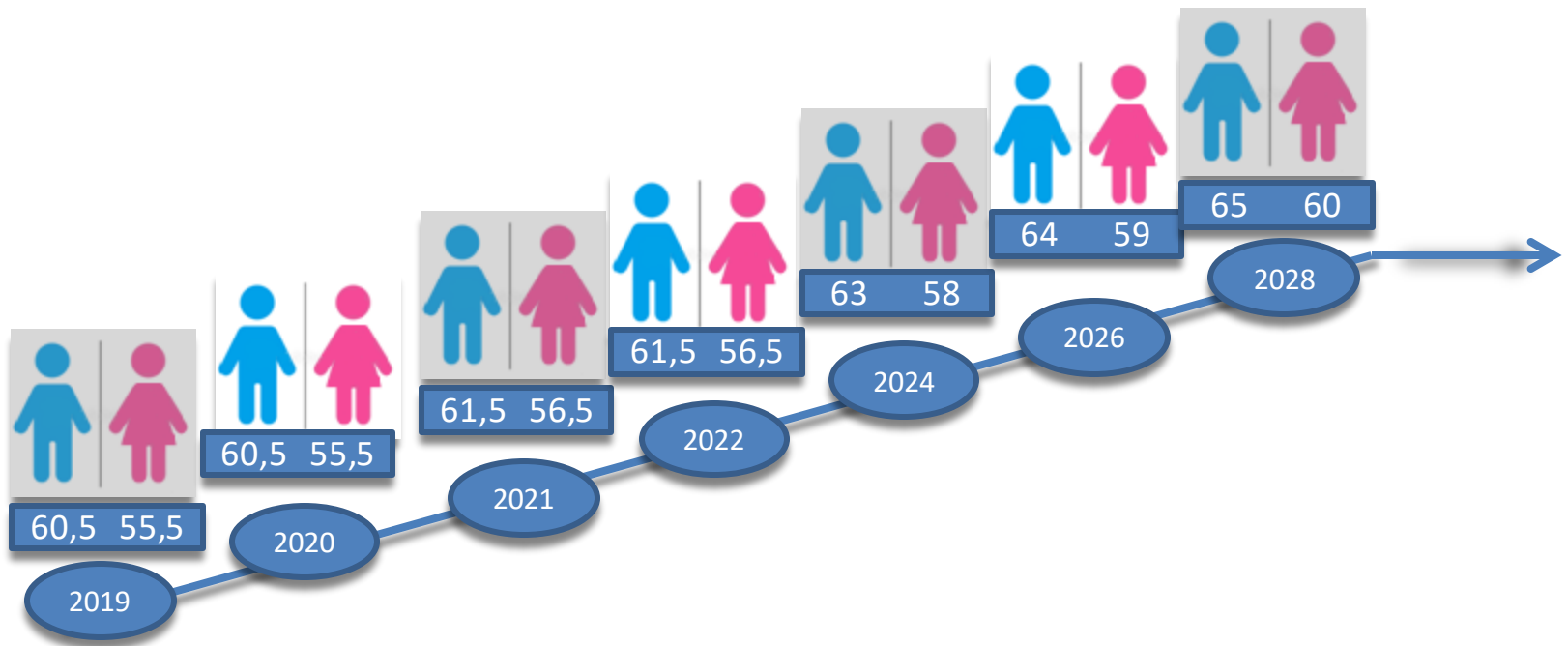


WOMEN



RETIREMENT AGE INCREASE IN RUSSIA

Retirement age/ Terms of retirement



NEW DEFINITION “PRE-RETIREMENT AGE WORKERS” INTRODUCED

Workers within five years before
the retirement age

***Labour Code of the
Russian Federation***

Preservation of tax preferences for the employers
providing training for workers, including old age
workers

***Tax Code of the
Russian Federation***

1,5 times increase of unemployment benefit
2 times increase of length of a period when a person
receives the unemployment benefit

***Federal Law “On
Employment”***

ENHANCING THE EMPLOYABILITY OF OLDER WORKERS



Federal Project "Development and implementation of the program of system support and improvement of the quality of life of senior citizens"



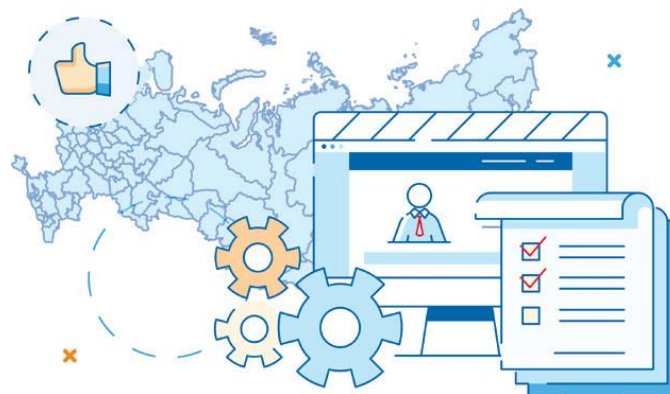
Period of project implementation - 2019-2024



Project objective – to provide vocational training and re-training of workers of pre-retirement age, upgrade their skills and competences, ensure their competitiveness in the labour market and their employment security

FEDERAL PROJECT IMPLEMENTATION

- Methodological and legal framework
- Guidelines for trainers
- Lists of participants
- Additional services through WORK IN RUSSIA (<https://trudvsem.ru/>)
- “World Skills” Professional Excellence Championships for people over 50 years
- “World skills Russia” will participate in training and re-training of pre-retirement aged persons



EMPLOYMENT POLICY TARGETING OLDER PEOPLE

- Unemployment benefit increase for pre-retirement workers (1,5 - time increase of unemployment allowances and 2 - time increase of payments duration)
- Advanced vocational training and additional professional education funded by federal and regional budgets as well.
- A stipend in the amount of the minimum monthly wage will be provided to training courses participants of pre-retirement age
- Tax preferences for employers for pre-retirement workers' vocational training
- New responsibilities for employment services in monitoring of recruitment and retaining of old-age workers
- Deep involvement of social partners into the development of policy measures

ASSISTING OLDER JOB SEEKERS BY EMPLOYMENT SERVICES

- Information
- Job fairs
- New career orientation
- Psychological support
- Training
- Public works
- Social Adaptation
- Assistance in moving to another region
- Recruitment assistance for persons with disabilities
- Criminal liability of employers for unjustified dismissal of the pre-retirement age workers (fines)



WORLD SKILLS RUSSIA 2019

- The 45th world WorldSkills championship will be held in the city of Kazan (Republic of Tatarstan) 22-27 August 2019
- This is the first championship on the territory of the Russian Federation since the entry of the Russian Federation into the Organization in 2012
- The innovation of the Russian Federation is the holding of the National Championship on working professions for the category of citizens of pre-retirement age “Wise Skills” according to Worldskills standards.
- This will make it possible to attract employers’ attention to the topic of vocational training for workers which belong to the category of citizens of pre-retirement age as well as to increase the attractiveness of working professions and ensure the continuity of professionals’ generations.



Thank you for your attention!

ご清聴ありがとうございました！



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